

Building Services and Security Guard Salary Schedule 2025-2026 FIRST DAY**3%**

Senior Custodian	STEP	PERIOD	ANNUAL
	1	2262.76	58831.77
	2	2322.82	60393.26
	3	2347.34	61030.83
	4	2558.32	66516.44
	5	2589.37	67323.56
	6	2628.37	68337.64
	7	2663.39	69248.23
	8	2703.41	70288.53
	9	2743.42	71328.83
Add to Step 4:			
Step 5 (10 yrs)		31.04	807.12
Step 6 (15 yrs)		70.05	1821.19
Step 7 (20 yrs)		105.07	2731.79
Step 8 (25 yrs)		145.08	3772.09
Step 9 (30 yrs)		185.09	4812.39
Night Shift Differential (353)		127.08	3304.09
Sole Custodian Differential (354)		76.22	1981.76
Third Shift Differential - LHS (355)		160.15	4163.98
Variable Schedule Differential		63.54	1652.04
Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service			
Step 8 Upon completion of 25 years of service			
Step 9 Upon completion of 30 years of service			

Junior Custodian	STEP	PERIOD	ANNUAL
	1	2064.08	53666.20
	2	2121.72	55164.79
	3	2167.90	56365.46
	4	2225.62	57866.12
	5	2256.66	58673.24
	6	2295.67	59687.32
	7	2330.69	60597.91
	8	2370.70	61638.21
	9	2410.71	62678.51
Add to Step 4:			
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Senior Custodian - LHS	STEP	PERIOD	ANNUAL
	1	2502.28	65059.32
	2	2561.41	66596.62
	3	2607.06	67783.47
	4	2963.84	77059.80
	5	2994.88	77866.92
	6	3033.88	78880.99
	7	3068.91	79791.59
	8	3123.99	81223.78
	9	3148.93	81872.19
Add to Step 4:			
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Security Guard	STEP	26 PERIODS	52 WK ANNUAL	44 WK ANNUAL	22 PERIODS	26 PERIODS
190 DAYS/44 WEEKS	1	\$ 2,064.08	\$ 53,666.20	\$ 45,409.86	\$ 2,064.08	\$ 1,746.53
	2	\$ 2,121.72	\$ 55,164.79	\$ 46,677.90	\$ 2,121.72	\$ 1,795.30
	3	\$ 2,167.90	\$ 56,365.46	\$ 47,693.85	\$ 2,167.90	\$ 1,834.38
	4	\$ 2,225.62	\$ 57,866.12	\$ 48,963.64	\$ 2,225.62	\$ 1,883.22
	5	\$ 2,256.66	\$ 58,673.24	\$ 49,646.59	\$ 2,256.66	\$ 1,909.48
	6	\$ 2,295.67	\$ 59,687.32	\$ 50,504.65	\$ 2,295.67	\$ 1,942.49
	7	\$ 2,330.69	\$ 60,597.91	\$ 51,275.16	\$ 2,330.69	\$ 1,972.12
	8	\$ 2,370.70	\$ 61,638.21	\$ 52,155.41	\$ 2,370.70	\$ 2,005.98
	9	\$ 2,410.71	\$ 62,678.51	\$ 53,035.66	\$ 2,410.71	\$ 2,039.83

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